MINUTES OF A MEETING OF THE GRAPPENHALL AND THELWALL PARISH COUNCIL AT THE COUNCIL OFFICES, BELLHOUSE LANE, ON THURSDAY 16th MARCH 2023

Present Councillors J McQuillian (Chair), B Davies, M Browne, Ms S Chisholm, Mrs L Fernyhough, R Fisher, B Hignett, D Hockenhull, Ms W Johnson, Mrs J Marsh, P Warner, Ms L Williams, C Taylor and C Worsley.

215.3– Civility and Respect

Members unanimously agreed to sign up to the Civility and Respect Pledge. Civility means politeness and courtesy in behaviour, speech, and in the written word. The National Association of Local Councils (NALC) and the SLCC and One Voice Wales, believe now is the time. It was **resolved that** the pledge be adopted by all members.

Statement	Tick to agree
Our council has agreed that it will treat all councillors, clerk and all employees, members of the public, representatives of partner organisations, and volunteers, with civility and respect in their role.	✓
Our council has committed to training councillors and staff.	✓
Our council has signed up to Code of Conduct for councillors	✓
Our council has good governance arrangements in place including, staff contracts, and a dignity at work policy.	✓
Our council will commit to seeking professional help in the early stages should civility and respect issues arise.	✓
Our council will commit to calling out bullying and harassment when if and when it happens.	✓
Our council will continue to learn from best practice in the sector and aspire to being a role model/champion council e.g., via the Local Council Award Scheme	✓
Our council supports the continued lobbying for the change in legislation to support the Civility and Respect Pledge, including sanctions for elected members where appropriate.	✓